

Job Title: Program Leader - Black Family Fun Night

Location: Mississauga, ON

Position Type: Part-Time (4 hours per week)

Rate of Pay: \$26.45/hr

About Us:

Care Masters Women and Family Services is deeply committed to creating a secure and nurturing environment for Black women and youth within our community. In the Spring of 2022, we launched our first family-focused, in-person recreation program designed to establish a safe and inclusive cultural space for Black children and families to connect through play, forge new friendships, and construct a tangible support system to be a part of after two years of isolation.

Our Black Family Fun Night program was conceived from the recognition that Black families, particularly those led by single parents, experienced a unique and profound set of challenges resulting from the pandemic. We believe that our mental wellbeing can be significantly enriched through access to inclusive and affordable physical and social activities. This innovative program offers a distinctive blend of recreational sports, imaginative arts, and culturally responsive social skill building activities tailored for children aged 5-12.

In our efforts to eliminate financial obstacles preventing Black families from engaging with the community, we ask only for a \$20 per family registration fee with no additional costs for participants attending Black Family Fun Nights (typically once a week for 10-14 weeks). Care Masters has an overarching commitment to fostering confidence, nurturing cultural pride, and cultivating a reflective connection to community for every participant.

As part of a small but mighty team powered by purpose you will excel at:

- Planning and leading weekly sessions of the Black Family Fun Night program
- Coordinate and supervise cooperative sports activities such as basketball, soccer, dodgeball, and group games with the assistance of Sports coaches and our Program Facilitator
- Facilitate creative arts sessions to encourage self-expression and skill development
- Provide mentorship and support to a team of 6-8 Leaders in Training (LIT)
- Delegate and guide LIT's in their leadership development and co-leading activities and art station
- Collaborate with Program Coordinator and fellow leaders to ensure program success
- Organize materials and resources necessary for program implementation
- Conduct correspondence with parents, as well as interact with Peel School Board Staff
- Maintain accurate program records and data
- Utilize computer skills for program planning and documentation

- Ability to multitask effectively while maintaining an encouraging and motivational atmosphere

Qualifications:

- Minimum 3 years of experience working with children in a leadership or educational capacity
- Demonstrated recreational or sports coaching experience
- Behaviour Management experience and clear understanding of child development
- Passionate about instilling self-confidence and cultural pride in black youth
- Strong organizational and planning skills
- Ability to provide guidance and mentorship to a team of teen volunteers
- First Aid certification required
- Clear police record/vulnerable sector check (done within 6 months)

How to Apply:

Interested candidates are invited to submit a resume and cover letter to [michelle.edwards@caremasters.ca](mailto:michelle.edwards@caremasters.ca) by Friday, October 13th, 2023 at 5pm EST.